

In the world of User Experience Design, a persona isn't something that belongs to a person. Instead, personas are created by designers to act as "fictitious, specific and concrete representations of target users" (Pruitt & Adlin 2010 p, 5).



Alan Cooper, who developed this conception of personas, explained that "personas are not real people, but they are based on the behaviors and motivations of real people we have observed and represent them throughout the design process" (Cooper, Riemann & Cronin 2007 pg. 75).



Although Cooper initially popularized personas as a tool for software developers, the technique has since been adopted in other fields, including marketing, business and design.



The theory is that designers should think about personas as if they were real people, referring to their names, imaging conversations with them and advocating for their interests (Ward 2010 pg 478).





Practitioners use personas in many innovative ways. Pruitt and Adlin (2005) for example suggest creating life-size standees, or candy packages with the persona's details on them to encourage developer buy-in. Coorveits, et al (2016) describes recruiting research participants similar to their persona models in order to test a product.

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The difference is that a social media profile is meant to be a representation of an individual, while an audience persona uses an fictional individual to represent a much larger group of people.





Personas and social media profiles developed in parallel and influenced each other. The personas that Cooper and others used in the late '90s and early '00s are visually distinct from social media profiles. However, Wodtke and Govella (2009) show a template that looks very similar to a MySpace profile. More recent templates seem to draw from the designs of Facebook and Linked in.



Due to these similar structures, data from social media profiles can very easily be used to inform and build these kinds of personas without the costly (but crucial) work of interviews.



Indeed, in 2015 Twitter automated this process for its advertising partners, offering the ability to create personas to target (Braydon 2015). Twitter will serve "sponsored posts" to the accounts that match the characteristics of the targeted persona.





Unlike the interview-based process where persona creation is driven by empathy (Cooper, Reimann & Cronin 2007 pg 81, Goodman, Kuniavsky & Moed 2012 pg 482), deriving personas from profile data is a largely automated process, driven by algorithms developed by programmers who have not met the people that created the profiles their programs are sampling.



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Researchers who draw on user profiles to create personas should keep in mind that profiles, like personas, involve imagination and role-playing, sometimes to a significant degree.



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An estimated 48 million accounts on Twitter' (15% of total users) are bots (Valor, et al. (2017), and others are hoaxes or imposters. If personas are automated by algorithms and derived from automated or faked user data, what value do they hold for designers? In *The Inmates are Running the Asylum* (1999), Cooper argued that programmers had extraordinary control over the design of new technologies and businesses, but often didn't talk to people they were designing for.



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